Workday Advances Commitment to Corporate Sustainability

Sets Goals to Achieve Net-Zero Carbon Emissions and Continue Using 100 Percent Renewable Energy

PLEASANTON, CA--(Marketwired - Apr 20, 2016) - Workday, Inc. (NYSE: WDAY), a leader in enterprise cloud applications for finance and human resources, today announced its goal to achieve net-zero carbon emissions by 2021 as well as its continued commitment to use 100 percent renewable energy. As a global technology company committed to operating in an environmentally responsible manner, Workday focuses its efforts on the areas that are most material to its business -- including reducing the company's carbon footprint and increasing investments in renewable energy.

Net-Zero Carbon Emissions by 2021

To achieve net-zero carbon emissions by 2021, Workday's carbon management strategy will focus on reducing the carbon intensity of its operations through various efficiency measures, replace high-carbon energy sources with low-carbon energy sources, and offset the remaining emissions.

Examples of how Workday will achieve its carbon emissions goal include:

- Constructing Workday's new development center in Pleasanton to achieve LEED (Leadership in Energy and Environmental Design) Platinum, the highest level of LEED certification.
- Continuing to increase investments in virtualization and resource optimization technologies to drive higher utilization and power efficiency in its data centers.

100 Percent Renewable Energy

Workday has been a 100 percent green power purchaser since 2008 and an EPA Green Power Partner since 2009. Additionally, Workday became an early signatory of the Corporate Renewable Energy Buyers' Principles and a member of the Business Renewables Center in 2015, both of which aim to help companies meet their renewable energy goals and accelerate corporate renewable energy procurement.

Examples of how Workday will continue to power its offices and data centers around the world with renewable energy include:

- Utilizing on-site solar at its new development center to generate clean energy to power up to one-third of the building's projected daily electricity needs.
- Continuing to power its global offices and data centers with renewable energy and investigating strategic renewable energy investments such as virtual power purchase agreements (VPPAs) and on-site generation that create additional clean energy on regional electricity grids where the company operates.

Comments on the News

"Continuing to apply innovative practices to achieve corporate sustainability is not only good for the environment, it's good for business," said Mark Peek, co-president, Workday. "These commitments represent another step forward in our journey to embrace new sustainability programs and practices that embody Workday's core values and drive our continued success."

"Corporations are increasingly turning to renewable energy as a cost-effective means to reduce their environmental impact," said Hervé Touati, managing director, Rocky Mountain Institute, and head of its Business Renewables Center. "It's great to see Workday make a commitment to using 100% renewable energy, which will help drive new wind and solar development in the U.S."

Additional Information

- Read the Workday 2015 Global Impact Report, which includes additional details about Workday's sustainable business practices and other efforts the company is taking to make a positive difference for customers, employees, and the communities in which the company operates.
- Visit Workday's Sustainability page to gain further insight into the company's environmental sustainability efforts that help create and sustain long-term success at Workday.

About Workday

Workday is a leading provider of enterprise cloud applications forfinance and human resources. Founded in 2005, Workday delivers financial management, human capital management, and analytics applications designed for the world's largest companies, educational institutions, and government agencies. More than 1,000 organizations, ranging from medium-sized businesses to Fortune 50 enterprises, have selected Workday.

Forward-Looking Statements

This press release contains forward-looking statements including, among other things, statements regarding the expected performance and benefits of Workday's offerings. The words "believe," "may," "will," "plan," "expect," and similar expressions are intended to identify forward-looking statements. These forward-looking statements are subject to risks, uncertainties, and assumptions. If the risks materialize or assumptions prove incorrect, actual results could differ materially from the results implied

by these forward-looking statements. Risks include, but are not limited to, risks described in our filings with the Securities and Exchange Commission (SEC), including our Form 10-K for the fiscal year ended January 31, 2016, and our future reports that we may file with the SEC from time to time, which could cause actual results to vary from expectations. Workday assumes no obligation to, and does not currently intend to, update any such forward-looking statements after the date of this release.

Any unreleased services, features, or functions referenced in this document, our website, or other press releases or public statements that are not currently available are subject to change at Workday's discretion and may not be delivered as planned or at all. Customers who purchase Workday, Inc. services should make their purchase decisions based upon services, features, and functions that are currently available.

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