Newsroom | Workday

Workday Named #2 Best Workplace in Ireland

DUBLIN, IRELAND--(Marketwired - Feb 25, 2016) - Workday, Inc. (NYSE: WDAY), a leader in enterprise cloud applications for finance and human resources, today announced that the Great Place to Work Institute ranked Workday #2 on its list of Ireland's Best Workplaces for 2016 in the Best Large Company category.

"We are thrilled to be recognised again as a great place to work in Ireland," said Annrai O'Toole, chief technology officer, Europe, Workday. "It is a credit to our talented employees who live and breathe the culture we strive so hard to achieve at Workday. Last year we moved to a new European-headquartered office in Dublin 7, enabling us to further attract the most talented people the technology world has to offer, as we continue to produce the best cloud-based finance and human resources applications for our customers."

Workday's strong performance was highlighted in the areas of fairness, respect, credibility, pride and camaraderie. Additionally, the company received recognition for its practices in the areas of celebrating, listening, and thanking.

Workday has more than 4,900 employees globally, with over 400 employees based in Dublin and more than 750 employees based in Europe. Employees are Workday's number one core value, and the investment in its new office ties directly to plans to create another 200 highly-skilled jobs over the next few years. Attracting the talent needed to support new parts of the business is part of the continued success and growth in Europe.

Methodology

Great Place to Work Ireland is part of a global network with offices in 48 countries using the same assessment methodology to publish 45 country lists, as well as regional and global lists. The best known of these is the *Fortune 100* list of *Best Companies to Work For* in the United States.

The key defining feature of a great workplace is the level of trust that exists within it. From an employee's viewpoint, the definition of a great workplace is one where you trust the people you work with, you have great pride in what you do, and you enjoy the people you work with. The Great Place to Work Institute assesses the policies and practices in place in organisations under nine key areas: Inspiring, Speaking, Listening, Caring, Developing, Thanking, Hiring, Celebrating, and Sharing. They then benchmark these practices against other organisations in that country. The second key component of the assessment is an anonymous *Trust Index* survey that gathers the perceptions of employees under five dimensions: Credibility, Respect, Fairness, Pride, and Camaraderie. Finally, there is an in-depth qualitative analysis of open ended comments from employees.

The 2016 full list of listed organisations and award winners, as well as past years' rankings, are available at www.greatplacetowork.ie.

About Workday
Workday is a leading provider of enterprise cloud applications forfinance and human resources. Founded in 2005, Workday delivers financial management, human capital management, and analytics applications designed for the world's largest companies, educational institutions, and government agencies. More than 1,000 organisations, ranging from medium-sized businesses to Fortune 50 enterprises, have selected Workday.

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