Opera Software Moves HR to the Workday Cloud

Fast-Growing Global Company to Modernise Workforce Management With Greater Flexibility, Speed, and Data Insights

PLEASANTON, CA and STOCKHOLM, SWEDEN--(Marketwired - Oct 22, 2014) -Workday, Inc. (NYSE: WDAY), a leader in enterprise cloud applications for finance and human resources, today announced that Opera Software (Opera), an industry leader in the development of web browsers for the desktop, device, and mobile market, has selected Workday Human Capital Management (HCM), including Workday Recruiting. With Workday, Opera will unify recruiting, talent management, and human resources operations in the cloud, and modernise the way the company manages its workforce with greater flexibility, speed, and data insight about its people.

With offices in 28 locations around the world, Opera crafts products and services that connect 350 million people to the Internet. The company has three lines of business including Opera web browsers, Opera Mediaworks, and Opera's operator solutions. During the last few years, Opera has grown and changed rapidly, with the business evolving through multiple mergers and acquisitions. Challenged by a legacy HR system unable to keep pace with growth, Opera is moving its HR operations to the Workday cloud, creating a modern and mobile technology foundation built to support future growth and transform the management of its workforce.

Real-Time Insight into the Workforce

Workday HCM captures information at every stage of the talent lifecycle, from recruiting to succession, in one complete system, creating a single source for data and insights. With built-in analytics and reporting, Workday will provide Opera with real-time analysis of its workforce, such as employee costs and current and projected capability gaps, enabling faster and better decision-making. Workday also will give managers greater insights into their employees and teams, helping them to better measure performance, recognise top talent, and align skills sets with roles.

Streamlining HR Operations Globally

With Workday's built-in business process framework, Opera will standardise HR processes worldwide, streamlining operations for growth and increasing efficiencies throughout the business. Opera will easily be able to configure internal processes, such as workflows and organisational structures, and make changes as business needs evolve without involving IT.

Intuitive User Experience

Built for mobile first, Workday will empower Opera employees with greater self-service capabilities from any smartphone, tablet, or desktop, enabling them to perform tasks, access information, and take action from anywhere, at any time. Workday delivers an intuitive user experience, similar to consumer web applications, making it simple for employees to use and easier for Opera to engage with its workforce. For example, with Workday Recruiting, managers can easily share job candidates with their team from any mobile device to get early feedback ahead of investing in an interview, improving collaboration and saving time.

Comments on the News

"Opera's culture is innovation-driven and people-centric, and we wanted our HR system to reflect those values," said Tove Selnes, chief human resources officer, Opera Software. "With Workday, we will have a HR application delivered in the cloud that is agile, fast, and able to give us a deeper understanding of our workforce, which is Opera's greatest resource. With these insights, we will be able to make better business decisions and transform the way we manage our workforce, empowering employees with a modern and mobile technology experience."

"Workday will modernise the way Opera manages its workforce, providing a flexible technology foundation that can adapt as the business changes, while delivering deeper insights into its people for better workforce planning and talent management," said Chano Fernandez, president, EMEA, Workday. "Workday will also empower Opera's workforce with mobile capabilities and greater self-service, making it easier for them to perform HR tasks so that they can focus on delivering value back to customers and the business."

About Workday

Workday is a leading provider of enterprise cloud applications forfinance and human resources. Founded in 2005, Workday delivers financial management, human capital management, and analytics applications designed for the world's largest companies, educational institutions, and government agencies. Hundreds of organisations, ranging from medium-sized businesses to Fortune 50 enterprises, have selected Workday.

Forward-Looking Statements

This press release contains forward-looking statements including, among other things, statements regarding the expected performance and benefits of Workday's offerings. The words "believe," "may," "will," "plan," "expect," and similar expressions are intended to identify forward-looking statements. These forward-looking statements are subject to risks, uncertainties, and assumptions. If the risks materialize or assumptions prove incorrect, actual results could differ materially from the results implied by these forward-looking statements. Risks include, but are not limited to, risks described in our filings with the Securities and Exchange Commission (SEC), including our Form 10-Q for the quarter ended July 31, 2014 and our future reports that we may file with the SEC from time to time, which could cause actual results to vary from expectations. Workday assumes no obligation

to, and does not currently intend to, update any such forward-looking statements after the date of this release.

Any unreleased services, features, or functions referenced in this document, our website or other press releases or public statements that are not currently available are subject to change at Workday's discretion and may not be delivered as planned or at all. Customers who purchase Workday, Inc. services should make their purchase decisions based upon services, features and functions that are currently available.

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